



PAHLE INDIA FOUNDATION
FACILITATING POLICY CHANGE

Call for Research Associate (Financial Sector)

Pahle India Foundation invites applications for the post Research Assistant/Research Associate to work on:

- Capital Markets Issues (fixed income, corporate debt, equities, derivatives, mutual funds, commodities, REITs, InViTs, AIF etc) - Development and Reforms
- Global Financial Markets and India (capital flows, FPI, etc.)
- Banking Sector Reforms (NPAs, credit flows, savings patterns, PSL, etc.)
- Responsible Financing (green financing, green bonds, ESG ratings, etc.)
- Regulation and Regulator Impact Analysis for the Financial Sector
- Financing economic transformation and growth

Organization Overview

PIF was established in June 2014 as a not for profit, financial, economic and political research think tank. Its rapidly expanding team of young and committed researchers is dedicated to the task of '*facilitating policy change*' for achieving the necessary paradigm shift in development thinking and practices for India to achieve the aspirational goal of becoming a high income economy (in PPP terms) by 2050. PIF aspires to be a 21st century organization that encourages and supports creativity, non-hierarchical working conditions and collegial and collaborative.

Position Summary

The candidate should have a good understanding of capital markets and/or banking and must be adept at applied economic research and statistical analysis through use of basic econometric techniques when required. The candidate must be able to think independently and creatively to explore new policy angles for research, reforms and development in the financial sector. The initial contract for the selected candidate will be for six months which would be renewed further upon performance evaluation. In case of outstanding candidates who meet PIF's requirements, the probation requirement can be waived.

Qualifications

Masters in Finance/Financial Economics/International Finance/Banking or relevant fields with *minimum 1-3 years* of work experience in public policy or in the financial sector.

Remuneration

Higher than in comparable think tanks

Primary Responsibilities

- Rigorous economic analysis based on statistical evidence
- Econometric model modelling
- Data Mining and Analysis
- Assist in writing proposals, discussion papers, issue briefs policy briefs
- Regularly publishing in economic journals/magazines and dailies
- Organise seminars and roundtable discussions

Knowledge and Skill Requirements

- Strong communication skills and excellent written skills
- Knowledge of econometric packages such as STATA and SPSS
- Proficiency in making presentations, report writing and delivering high accuracy in all work products
- Knowledge of MS Office, especially Word, Excel and Powerpoint
- Active and interested in using social media for content distribution

In addition to the above, the ideal candidate would be a team player, highly motivated, particular about observing deadlines and prepared for outcome based performance evaluation. PIF follows a progressive HR policy that includes flexi time, outcome based increments and premium on collegial and non-hierarchical working conditions. He/ she should be flexible in working hours and willing to travel.

Application Procedure

Applicants should send CV and Cover Letter to careers@pahleindia.org