JOB DESCRIPTION
SENIOR CONSULTANT – ENVIRONMENTAL AND HEALTH POLICY

Position Title	Senior Consultant – Environmental and Health Policy
Organisation	Pahlé India Foundation (PIF)
Location	New Delhi
Employment Type	Full-time
Experience Required	8–10 years

About Pahlé India Foundation

Pahlé India Foundation (PIF) is a leading public policy think-and-action tank that works at the intersection of research, policy implementation, and partnerships to drive India's inclusive development agenda. PIF collaborates with government, industry, philanthropy, and knowledge partners to design evidence-based solutions that foster a Viksit Bharat.

Role Summary

Environmental health is one of India's largest and least-addressed public health challenges, from the air people breathe to their everyday exposure to chemicals and toxicants such as lead. PIF's work in this area aims to turn evidence into policy, and policy into programmes that reach people. The Senior Consultant will play a leading role in this work across three focus areas:

(1) Policy and research: leading evidence-based analysis and recommendations on air pollution, chemical and lead exposure, and their links to public health.

(2) Programme design and management: designing and running environmental health programmes end to end, from theory of change and implementation roadmaps to budgets, monitoring and reporting.

(3) Government and stakeholder engagement: working with central and state ministries, public health institutions, multilateral agencies and technical partners to shape policy and move programmes into implementation.

Key Responsibilities (KRAs)

- **Programme design,** leading end-to-end design of environmental health programmes aligned with policy recommendations: theory of change, institutional arrangements, financing, performance metrics and risk mitigation.

- **Programme and portfolio management,** overseeing multiple projects, prioritising work, allocating resources, managing cross-team dependencies and ensuring timely, high-quality delivery against budgets and milestones.
- **Government and multi-stakeholder engagement,** building and managing relationships with ministries, public health institutions, multilateral agencies, civil society and technical partners to strengthen programme ownership and collaboration.
- **Proposal development and partnerships,** leading proposals end to end, including scope, deliverables, costing, staffing and timelines, and building partnerships that grow the environmental health portfolio.
- **Publications and dissemination,** leading writing and publication of policy briefs, reports and articles, and representing PIF at policy forums, technical working groups and conferences.
- **Team leadership,** managing and coaching team members across projects, providing structured feedback, setting performance standards and ensuring research ethics and data integrity.

Educational Qualification

- Master's degree in Environmental Health, Public Health, Environmental Science/Studies, Public Policy or a related field.
- A PhD or specialised training in environmental or public health (e.g. children's environmental health, toxicology, exposure science) is an advantage.

Experience

- 8–10 years of relevant experience in environmental health, public health or environmental policy.
- A strong track record in the public policy space, including work with central or state government, multilateral agencies (e.g. WHO, UNICEF, World Bank) or leading think tanks and NGOs.
- Proven experience designing and managing programmes, including budgets, partners, teams and reporting.
- Experience contributing to national or state policies, regulations or programmes is highly desirable.

Technical Skills

- Deep understanding of environmental health issues (e.g. air pollution, chemical and lead exposure, water and sanitation, climate and health) and how they affect public health outcomes.
- Strong knowledge of India's environmental and public health policy and regulatory landscape and relevant international frameworks.
- Strong research and analytical skills, including research design, mixed methods and interpreting environmental and health data.
- Project management skills, with familiarity with monitoring and evaluation frameworks.
- Uses AI tools to improve research and programme workflows, and evaluates their reliability and limitations.

Other Attributes

- Confident, engaging senior government officials and technical experts, with strong networks in the environmental and public health ecosystem.
- Owns project portfolios and is accountable for strategic goals and impact.
- Exercises sound judgement across interconnected initiatives and adapts quickly to changing policy contexts.
- Excellent written and verbal communication; willing to travel as required.

How to Apply

Interested candidates may share their updated resume at recruitment@pahleindia.org with the subject line "Application – Senior Consultant, Environmental Health".