

Position: Associate Fellow – Employment and Livelihoods (Women's Economic Empowerment)

Location: New Delhi

Organisation: Pahlé India Foundation (PIF)

Position Type: Full-time

About Pahlé India Foundation

Pahlé India Foundation (PIF) is a public policy think-and-action tank working at the intersection of research, policy implementation, and partnerships to advance India's inclusive development agenda. PIF collaborates with government, industry, philanthropy, and knowledge partners to design evidence-based solutions aligned with the vision of a Viksit Bharat. For more information, please click the [link](#)

Role Overview

The Associate Fellow will play a critical role in leading and executing policy research, stakeholder consultations, liaising with Government departments, and project implementation in the Employment and Livelihoods (ELS) vertical, with a specific focus on women's economic empowerment, self-help groups (SHGs), State Rural Livelihoods Missions (SRLMs), and micro, small & medium enterprises (MSMEs). This role requires a deep understanding of gender and livelihoods policy, grassroots programme design, and the ability to work closely with government institutions, women's collectives, and development sector partners.

The ideal candidate should have a **strong background in women's economic empowerment, gender and development, social protection, or livelihoods**, with proven experience in **working with SHGs, SRLMs, MSMEs, or gender-focused policy and programmes**.

Key Responsibilities

Policy Research & Analysis

- Lead and contribute to policy research on women's economic empowerment, gender and livelihoods, social protection, and financial inclusion.
- Analyse the ecosystem of SHGs, SRLMs, and women-led MSMEs to generate actionable policy insights.
- Prepare policy briefs, research reports, and knowledge products for government and development stakeholders.

Stakeholder Engagement & Government Liaison

- Engage with government agencies, SRLMs, SHG federations, MSME bodies, civil society organisations, and women's groups.

 **Head Office:** 3, Munirka Marg, Vasant Vihar, New Delhi – 110057

Regional Office:

Mumbai: 704, Center 1, World Trade Centre, Cuffe Parade, Mumbai – 400005

Guwahati: 1st Floor, Elysian Palace, House No.-9, Dispur Law College Road, Guwahati – 781006

- Coordinate stakeholder consultations and roundtables to inform policy design and implementation.
- Liaise with government departments on schemes and programmes such as DAY-NRLM, Mahila Shakti Kendra, PMEGP, Udyam, and related state-level initiatives.

Programme Design & Implementation

- Design and support grassroots programme interventions focused on women's economic empowerment.
- Support project implementation and monitoring in the Employment and Livelihoods vertical.
- Apply understanding of gender and development frameworks to programme design and evaluation.

Knowledge Management & Communication

- Document learnings, case studies, and research findings for internal and external dissemination.
- Present research outputs to policymakers, government departments, and development partners.
- Contribute to PIF's public narrative on gender, women's employment, and livelihoods.

Qualifications & Experience

- **Master's Degree or PhD** in gender studies, development studies, social work, public policy, rural management, or a related discipline.
- **3 to 5 years** of experience working with SHGs, SRLMs, MSMEs, or women's economic empowerment programmes.
- Strong academic training in policy-oriented research on gender, women's employment, social protection, and financial inclusion.

Skills & Competencies

- In-depth understanding of women's economic empowerment frameworks, gender and livelihoods linkages, and the ecosystem of SHGs, SRLMs, and women-led MSMEs in India.
- Strong research, analytical, and strategic planning skills with attention to detail.
- Familiarity with government schemes and programmes related to women's empowerment and MSMEs, such as DAY-NRLM, Mahila Shakti Kendra, PMEGP, Udyam, and related state-level initiatives.
- Proficiency in stakeholder engagement, with experience working alongside government agencies, SRLMs, SHG federations, MSME bodies, civil society organisations, and women's groups.
- Strong communication skills, both written and verbal, for effective documentation and presentation.

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- Ability to think independently and work collaboratively with diverse stakeholders.
- Highly motivated team player, particular about observing deadlines and prepared for outcome-based performance evaluation.

What We Offer

- Opportunity to work on high-impact public policy research projects.
- Exposure to real-world governance and development policy challenges.
- A collaborative and mission-driven work environment.
- Competitive compensation commensurate with experience and industry norms.

Application Procedure

Interested candidates are invited to send the following to: **hr.priyanka@pahleindia.org**

- A detailed CV.
- A cover letter highlighting your interest and relevant experience for this role.

Note: Only shortlisted candidates will be contacted for further evaluation. Pahle India Foundation is an equal opportunity employer and encourages applications from individuals of all backgrounds.

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