



JOB DESCRIPTION

National Program for Lead Elimination

Organisation	Pahlé India Foundation (PIF)
Position	District Coordinator – National Program for Lead Elimination
Vertical	Environmental Health – India-Lead Elimination Action Partnership (iLEAP)
Position Type	Full-time, in-person 6-month contract, with possibility of extension
Salary	₹80,000–₹1,00,000 per month, inclusive of all components
Work Location with no of Positions in each state	Andhra Pradesh-(4) Assam -(2) Bihar -(2) Maharashtra -(1) Odisha -(4) Telangana- (4)

About Pahlé India Foundation

[Pahlé India Foundation \(PIF\)](#) is a public policy think-and-action tank working at the intersection of research, policy implementation, and partnerships to advance India's inclusive development agenda. PIF collaborates with government, industry, philanthropy, and knowledge partners to design evidence-based solutions aligned with the vision of a Viksit Bharat. The vacancy sits within the Environmental Health vertical, specifically the [India-Lead Elimination Action Partnership \(iLEAP\)](#).

About the Project

The role is part of the India-Lead Elimination Action Partnership (iLEAP) at Pahlé India Foundation. The project, envisioned by the [Ministry of Health and Family Welfare](#) and coordinated by the [National Centre for Disease Control \(NCDC\)](#), is a pilot programme to prevent, detect, mitigate and respond to lead poisoning in 78 districts across India. Development partners such as PIF provide strategic and technical support to District Magistrates and relevant departmental officers to identify the issue, co-create district-specific plans and support effective implementation.

Role Overview

The role will involve mapping health and environmental indicators, engaging with Ministry and state authorities but primarily the district administration specially the district magistrate along with relevant departments district officers, medical institutions and other stakeholders, supporting capacity-building initiatives, and contributing to the planning, implementation and monitoring of district lead elimination action plans. The role requires strong stakeholder engagement, field

coordination, data and documentation skills, and the ability to work effectively within the government system. The District Coordinator will also support the Ministry and State Coordinators in implementing the lead elimination programme at the district level.

Key Roles & Responsibilities

- **Support the District Magistrate and district administration** in planning, implementing and monitoring district-level lead elimination action plans.
- **Support the Ministry and State** in implementing project activities and achieving district-level project objectives, including providing regular updates on progress and challenges.
- **Map health and environmental indicators** and undertake field-level data collection, validation, analysis and identification of lead exposure hotspots.
- **Build and maintain relationships with key stakeholders**, including government officials, medical institutions and other relevant partners, and sensitise them on lead poisoning and lead elimination.
- **Facilitate inter-departmental coordination** across Health, Food, Environment, ESIC, Labour, Mines & Minerals and other relevant departments.
- **Organise and support capacity-building activities**, including training programmes, workshops and stakeholder consultations for district-level stakeholders.
- **Prepare and maintain project documentation**, including reports, presentations, briefs, capacity-building materials, databases, trackers and other records.
- **Undertake extensive field travel** within the assigned district and occasional travel within the state or to New Delhi, and perform other project-related responsibilities as assigned.

Qualifications & Experience

- Ph.D. or Master's degree in Public Health, Environmental Health, Environmental Science, Health Sciences, or a closely related discipline.
- 0-1 year in case of Ph.D and 3+ years post Master's degree professional experience in public health, environmental health, health programmes, development programmes, research, policy implementation or related fields.
- Candidates with relevant field experience in government engagement, public health programmes, environmental health, data collection/analysis or programme implementation will be preferred.
- Strong written and verbal communication and stakeholder management skills.
- Basic knowledge of qualitative and quantitative research methods and data analysis.
- Ability to think on one's feet, solve problems in field settings and work effectively with multiple stakeholders.
- Willingness and ability to work within the government system at the district level.



- **Fluency in the local language of the state/district being applied for, along with English, is essential.**

Work Requirements

This is an on-ground, district-level position. Extensive travel within the assigned district is required, with occasional travel to other districts within the state and to New Delhi for training and project-related requirements. The position does not offer work-from-home or hybrid working arrangements.

What We Offer

- Opportunity to work on a high-impact public policy and public health programme led by the Ministry of Health and Family Welfare.
- Exposure to real-world governance, public health and environmental health challenges.
- A collaborative and mission-driven work environment.
- Competitive compensation commensurate with experience and industry norms.

Application Procedure

Please click on the 'Apply Now' button to fill out this form: <https://forms.gle/kQXNaewHH2bzTMZK6>

For any other queries please contact: recruitment@pahleindia.org

Only shortlisted candidates will be contacted for further evaluation. Pahlé India Foundation is an equal opportunity employer and encourages applications from individuals of all backgrounds.

Other partner organisations (e.g., [Pure Earth](#), [Vital Strategies](#), [William J Clinton Foundation \(WJCF\)](#), [LEEP](#), [GDI](#)) are hiring for similar roles. You may visit their websites and also indicate consent for your details to be shared with organisations currently or soon recruiting for comparable positions.